

Our statement on sustainability

Vivosa Apulia Resort commits to respect the Impact of its actions of the regional community to individuals and to business partners. We will work to ensure that the Vivosa Apulia Resort has a positive influence within the social and commercial area of Salento . We will do our best by continuing to avoid negative influences.

➤ **Certification / Quality**

We place value of our certification to obtain a broader sustainability both in social and business domains. We communicate actively with our clients and staff (Quality questionnaires) to get a quality feedback and new suggestions with the intention to improve where and when possible.

➤ **Responsible Tourism**

Vivosa Apulia Resort is a member of various associations, which are committed to sustainability. We offer excursions in the nearby surrounding areas (with nature certified experts) inviting our clients to respect and not to disturb nature and wildlife areas. We recommend local products, restaurants and shops in order to support local development.

➤ **Purchase**

We mainly buy local products to support the local economy and to reduce transport distances (thus less CO2 emissions). Our seafood comes from sustainable fishmongers; we don't buy products from protected species.

➤ **Employees**

Vivosa Apulia Resort hires the majority of employees from the surrounding areas, in order to support the local economy, and avoid emigration. Our staff have national contracts, which contain all the implemented benefits and rights. The selection of the staff is done without any discrimination (religion, sex, age, race, pregnancy, physical appearance, physical disabilities).

➤ **Health and Safety**

We maintain safe and healthy working conditions and train our staff to ensure they are competent to do their work and prevent accidents and work related ill health. We also have a 24-hour doctor service for clients and staff. We implement Emergency procedures.

➤ **Training**

Our hotel carries out training and on-going educational courses for employees. We train the staff on our sustainability policies and explain how to support. We are also in contact with local hotel and tourism institutes, we offer hold stages, technical and environmental education presentations and we try to integrate the students in our hotel environment.

➤ **Donations**

Our philosophy is to support or the needs of the community with donations in nature gifts or monetary type. These include the parish church, local sports clubs, festivals and more.

➤ **Children**

We follow the UN convention on the Rights of the Child and safeguard the children well-being whether clients or locals and we protect them from any form of exploitation including sexual exploitation.

Gabriele Antico
General Manager